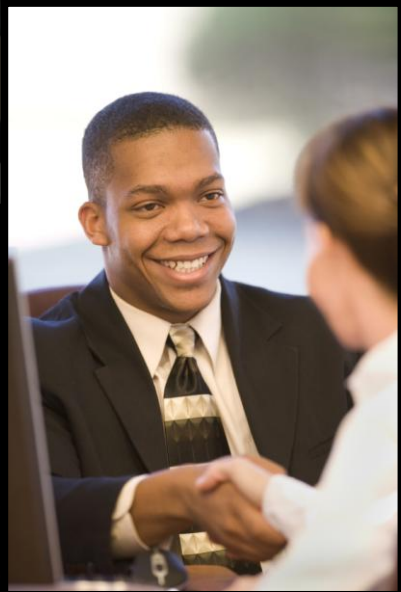


Working Together to Support Our Community



Claim Tax Credits and Fidelity Bonding While Helping the Formerly-Incarcerated



City and County of San Francisco
Office of Economic and Workforce Development
and the Safe Communities Reentry Council

SUBSTANTIAL FINANCIAL INCENTIVES FOR EMPLOYERS WHO HIRE SKILLED, FORMERLY INCARCERATED PEOPLE

- **Federal Bonding Program** – Businesses of any occupation and in any state that hire the formerly-incarcerated may qualify for no-cost bond insurance up to \$5,000 against theft, forgery, larceny or embezzlement for a 6-month period with no deductible amount.
- **Enterprise Zone** – Businesses located within the boundaries of the Enterprise Zone may be eligible for a 10-year local and a 5-year State tax credit worth up to \$36,000 if they have hired eligible individuals belonging to one or more targeted groups. These include, but are not limited to, participants in Workforce Investment Act (WIA) programs, the formerly-incarcerated, or those qualified for Workforce Opportunity Tax Credit.
- **Work Opportunity Tax Credit** – Employers who hire employees from eligible groups including high risk youth and the formerly-incarcerated may reduce their federal taxes up to \$2,400 for each new adult hire and up to \$1,200 for each new summer youth hire.
- **Renewal Community** – Businesses can claim up to 15% of the first \$10,000 earned by each employee who lives and works in the designated Federal Renewal Community, including parts of the Tenderloin, Chinatown, Civic Center, South of Market, Mission, and Financial District neighborhoods.

To learn more about
Safe Communities Reentry Council:
www.sfreentry.com
Phone: (415) 553-9349



For Incentive Eligibility Information:
www.oewd.org
Phone: (415) 554-6969

Please consider:

Name _____ Phone Number _____

for employment. He / She is qualified for the
___ Federal Bonding Program

For questions or concerns about the potential
applicant's qualifications, please contact:

Name _____ Phone Number _____

Agency _____

.....
Your business, located at:

Company Name

Street address

San Francisco CA
City State Zip/Postal Code

may qualify for the following programs:

- ___ Enterprise Zone
- ___ Work Opportunity Tax Credit
- ___ Renewal Community